

Our Company

As the world's largest cattle feeding company, **JBS Five Rivers Cattle Feeding LLC (Five Rivers)** is well positioned to lead the cattle feeding industry into the future. The company operates thirteen feedyards in Kansas, Oklahoma, Texas, Colorado, New Mexico, Idaho, Wisconsin and Ohio and markets more than 1.5 million head of cattle a year.

As an integrated part of the largest beef processing business in the world, we work to achieve just-in-time delivery of cattle and continuous improvement of our cattle and our operations. Through our research programs, we are actively improving our cattle feeding nutrition programs, production practices and operations to develop cattle that meet the needs for a range of specialty markets.

We take pride in our safe, environmentally friendly operations and a professional, team-based workplace. The Five Rivers team of 650 skilled and dedicated employees is just one of the reasons why our company is uniquely positioned for continued growth and success.

Our Mission

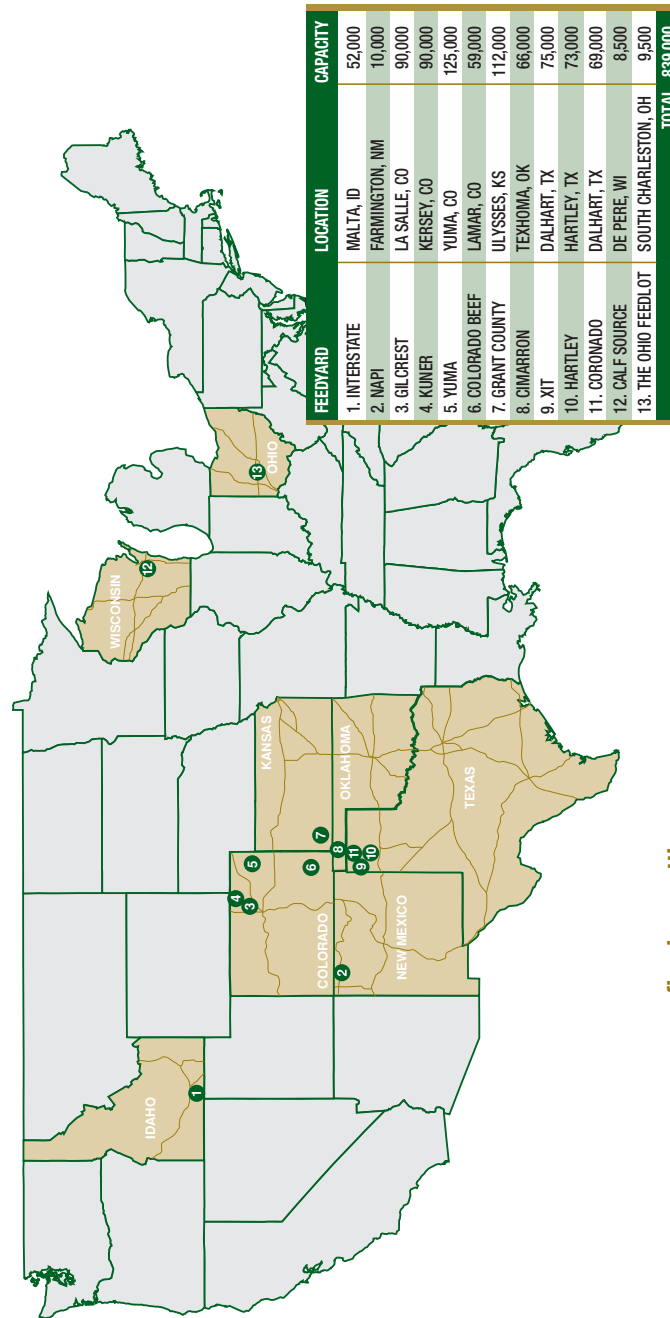
At Five Rivers, our core business is cattle feeding. We are committed to improving our business by diligently creating a more closely aligned value chain, investing in our business to ensure its longevity, and maximizing the returns to our shareholders.

Within the cattle feeding industry, we are a leader. We take our leadership role very seriously and are dedicated to the future of the industry.

To ensure our success in the improvement of our business, we will advance through principle-centered leadership.

Our Vision For The Future

We recognize that the business environment is everchanging which ensures that we focus on creating a sustainable future for our investors, our employees, our customers, and the environment. We proactively seek to create a future that is desirable for all of our stakeholders as we promote continuous improvement in production practices through diligent and prudent use of technology.



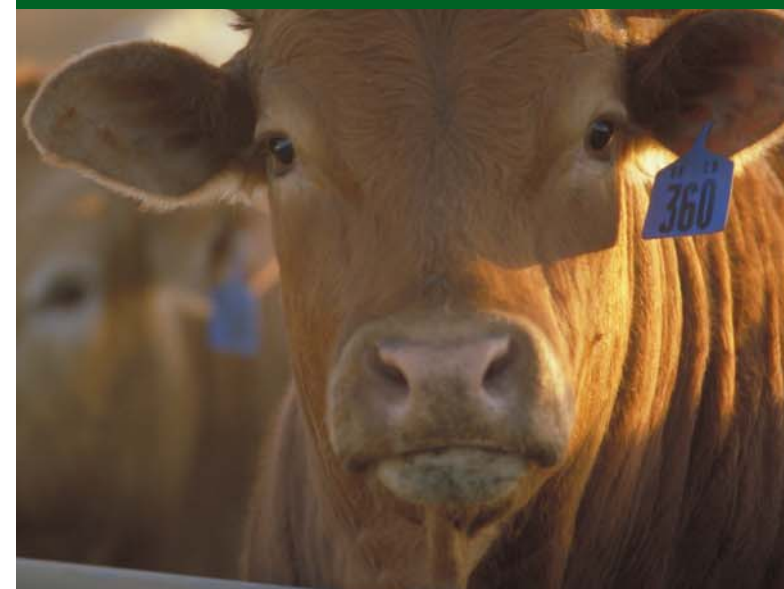
www.fiveriverscattle.com

Our Locations

Five Rivers is proud to be a partner with the communities in which we have locations. We are active participants and sponsors of many community events and causes and support our employees' interests outside of work.



Build Your Career On A Solid Foundation



**Growth
Teamwork
Leadership**





Our Guiding Principles

People

People are the foundation of our business. We strive to model honesty, integrity, and professionalism within our organization. We hold ourselves to the highest legal, moral, and ethical standards in conducting business. We strive to provide our employees with a safe working environment, competitive wages and benefits, and an opportunity to be part of a winning team in our industry. We encourage our employees to maintain balanced lives and to grow and develop both personally and professionally.

Customers

We recognize that we serve a variety of customers throughout the value chain. We are committed to provide all customers with solutions that create value for their businesses. We aim to be the first choice as a supplier for customers looking for a solution-minded partner. We will be proactive in identifying new customers and developing valuable, long-term relationships with them.

Stewardship

We take seriously our role as a steward of the land and the livestock in our care. We accept responsibility for the well-being of the cattle that are entrusted to us and ensure they are kept healthy and treated humanely. We also recognize that we are caretakers of the environment in which we live and work. We maintain the highest standards and continuously improve our environmental practices as new research and technology are available. We care for these, and all our natural resources, as if they were our own.

Good Neighbor

We are grateful for the communities in which we live and work and strive to always be in good standing with our neighbors. We seek opportunities to participate in and support community events. We continually look for opportunities to work collaboratively with our neighbors to solve problems that may arise.

Achieving Your Goals

Competitive Salary & Benefits

Employees at Five Rivers enjoy competitive salaries and one of the most comprehensive benefit packages in U.S. agriculture.

- Medical and Dental Insurance
- Life Insurance
- Disability
- 401k
- Paid Vacation, Holidays

Professional Training and Advancement

As a member of the Five Rivers team, we offer employees significant individual challenges and opportunities for broadening skills and building successful careers. Each feedyard department provides individualized on-site training to help employees meet the requirements of their positions or to develop new skills.

The company also conducts a range of specialized programs, such as our Program for the Accelerated Development of Leadership Excellence (PADLE) and Sustained Hiring Initiation Program (SHIP). These programs help employees enhance their perspective of our company, the industry, leadership, and business in general.

Because of these efforts, we're able to develop strong internal candidates and promote from within when filling management positions throughout the company's locations.

We believe our continued focus on the recruitment of quality full-time candidates and interns, balanced with the development and retention of our existing workforce, is part of the Five Rivers Advantage and makes us the clear choice for our employees, investors, and customers.

Tuition Reimbursement

Five Rivers offers a strong tuition reimbursement program available after one year of service. Over the years, employees have used the program to pay for individual college courses, complete undergraduate degrees or pursue advanced degrees in such fields as accounting, agricultural economics, animal science and business administration.



Career Opportunities

Full Time Employment

Five Rivers offers a number of employment opportunities depending on where you are in your career development. We have a broad range of full-time opportunities in the fields of feedlot management, feed processing and milling, animal health, cattle management, information technology, office management and accounting.

Internships

All Five Rivers feedyards offer opportunities to gain real-life experience in all aspects of the cattle feeding industry. We have four departments in each feedyard.

- **Feed Delivery** – Interns will learn to recognize various feed rations and understand their impact on cattle performance.
- **Feed Mill** – Learn feed manufacturing and production. Receive commodities, maintain feed quality and manage production output.
- **Animal Health** – Process cattle and learn best practices for healthy cattle management.
- **Yard Maintenance and Environment** – Learn yard upkeep and environmental compliance.

For more information, please email us at careers@fiveriverscattle.com